



# 2021 Annual Report

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**ONE HUNDRED AND TWENTY-SEVENTH ANNUAL MEETING  
OF THE CONGREGATION OF NORTH PRESBYTERIAN CHURCH (PCUSA)  
921 COLLEGE AVENUE, ELMIRA, NY  
SUNDAY, JANUARY 23, 2022  
FOLLOWING WORSHIP  
VIA ZOOM AND IN-PERSON**

**MEETING OF THE CONGREGATION, PART I**

1. Call to Meeting
2. Opening Prayer
3. Determination of Quorum
4. Approval of the counting the votes of members participating via Zoom re: action items brought forward during the Meeting of the Congregation Part I and Part II.
5. Approval of Agenda
6. Terms of Call
  - A. Appointing Clerk as Moderator *pro-tem* for Consideration of Pastor's Terms of Call
  - B. Presentation of Pastor's Terms of Call by Staff Relations
  - C. Consideration of Pastor's Terms of Call
7. Suspension of Congregational Meeting to move to Corporate Meeting

**MEETING OF THE CORPORATION**

1. Presentation of the Nominating Committee re: Class of 2025
2. Election of Class of 2025
3. Presentation of the Nominating Committee re: Nominating Committee Members
4. Election of Members to the Nominating Committee
5. Adjournment of the Meeting of the Corporation and resumption of the congregational meeting.

**MEETING OF THE CONGREGATION, PART II**

1. Waiving of Reading of Minutes of 126<sup>th</sup> Annual Meeting  
(Minutes Amended and Approved by Session at its meeting of February 21, 2021)

(MEETING OF THE CONGREGATION, PART II continued)

2. Review of Committee Annual Reports
3. Presentation of the 2022 Budget  
(Approved by Session at its December 19, 2021 Meeting)
4. Unison Prayer of Thanksgiving
5. Moment of Silence for members and friends who died in 2021

Richard Schornstheimer\*

Kevin C. Wheat

Jeannette F. Keyser

Richard C. Gawenus\*

Hazel Thompson\*

Gary Doolittle

Harrison Dann

\* Ordained Ruling Elder

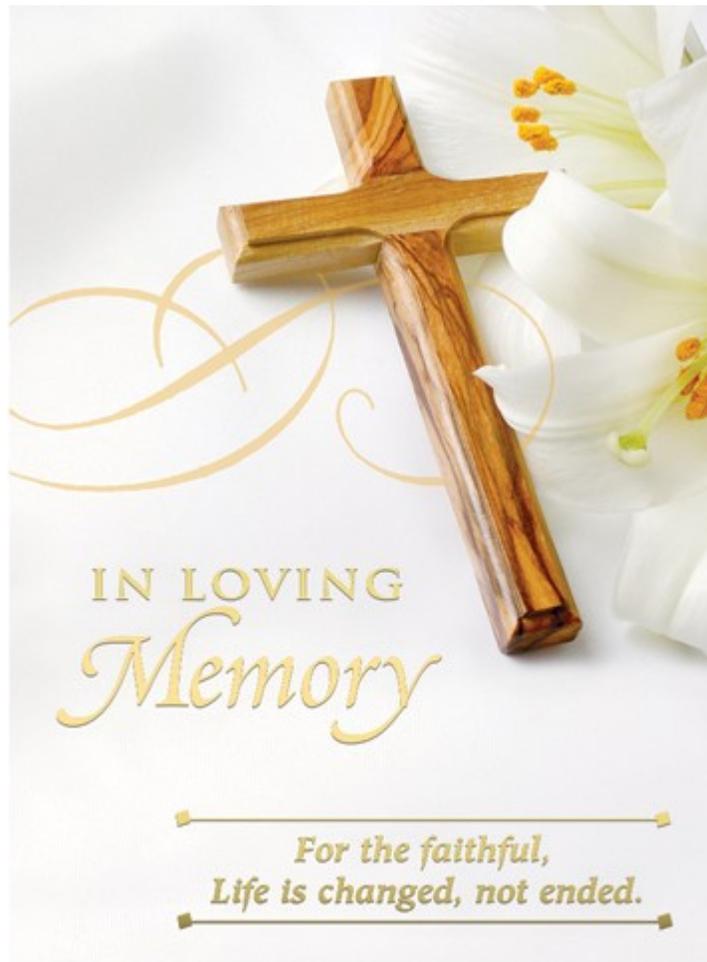
6. Unison Recitation of For All the Saints

For all the saints who from their labors rest,  
Who thee, by faith before the world confessed,  
Thy Name, O Jesus, be forever blest  
Alleluia! Alleluia!

O blest communion, fellowship divine!  
We feebly struggle; They in glory shine;  
Yet all are one in thee, for all are thine.  
Alleluia! Alleluia!

7. Motion to authorize the Session to approve the minutes of this meeting
8. Motion to adjourn
9. Closing prayer (unison)

# In Loving Memory



## **North Presbyterian Church Members/Friends:**

Richard Schornstheimer\*

Kevin C. Wheet

Jeannette F. Keyser

Richard C. Gawenus\*

Hazel Thompson\*

Gary Doolittle

Harrison Dann

\* Elder

## PASTOR'S COMMENT

**2021**

The commandments [...] are summed up in this word, "Love your neighbor as yourself." Love does no wrong to a neighbor; therefore, love is fulfilling the law. Romans 13:9-10.

Dear Friends,

In the Book of Ecclesiastes, it states, "For everything there is a season, and a time for every matter under heaven [...];" and as we look back on the life of our congregation in the past year, we can see that these words remain as true today as when they were first written. The last year has not been an easy one for many of us. In this time of COVID-19, it is easy to focus on what brings out our collective and personal feelings of frustration, anger, impatience, sorrow, and grief, just to name a few. In such a time, it can be hard to remember the joy, happiness, wholeness, laughter, and peace, that we have also experienced in the last year.

Our annual report is more than just a collection of committee reports and financial spreadsheets. It is a record of our faithfulness, our gratitude, our trust in our God, and of our ministry to our community and to one another. In the 2020 Annual Report, I wrote: "In the short five months since arriving here, I have been privileged and honored to be a witness to a faith community who seeks to love each other and its wider community in how it adapts to and addresses the challenges of worshiping and being community in the midst of a global pandemic." This sentence remains true today, if not a bit understated. In this past year, I have witnessed our congregation continue to engage with our community by continually asking the question "what more can we do for our neighbors in need?"

We answered the question of "what more can we do for our neighbors in need?" by opening our building up to TOPS, a community organization that needed a new place to meet. We answered it by having VBS this summer. We answered it when our food pantry used grant funding to purchase fresh fruits and vegetables to supplement the ones that are grown in our community garden for our guests. We answered it when we gave Border Buddies, an organization we have supported for many years, around \$3,000 to help them recover from devastating storms in the areas they serve in Latin America. These are just a few of the ways that our community has answered God's call to love our neighbors as ourselves in the past year.

This upcoming year will certainly have its ups and its downs, its difficulties and its ease, and its sorrows and its joys. And in the midst of it all, the Holy Spirit will be present and calling us to live into our faith and to answer God's call to love our neighbors as ourselves. I, for one, am looking forward to this upcoming year with hope and wonder, for if we have learned anything from living in this time of COVID, it is that our God continues to do wondrous things in our midst and in our lives.

Warmly in Christ,

Pastor Evan D. Hansen

**Clerk of Session**

**NPC Active Membership Roll Statistics**

Membership as of 12/31/2020 118

**Removals:**

**Removal by Death:**

Richard Schornstheimer, January 3, 2021

Richard Gawenus, August 14, 2021

Hazel Thompson, September 26, 2021

Gary Doolittle, December 7, 2021

**Removal by Session Action**

None

**Moved to In-Active Membership Roll by Session**

None

YTD Removals

04

**Additions:**

**Moved to Active Membership list by Session:**

None

**Additions by Profession of Faith:**

None

**Additions by Re-affirmation of Faith: (transfer of membership)**

Alice Kain

Kathryn Hansen

Eliana Hansen

YTD Additions

03

Membership as of 12/31/2021

117

## Commissioner to Presbytery of Geneva

### **Presbytery of Geneva Commissioner Report 2021**

This past year was again a challenge for all with the continued effects of COVID. We had five regular and one special called meeting of the Presbytery of Geneva, all via Zoom.

In each meeting we paid respect and acknowledged the Native American tribes that were here on these lands before us.

Some of our work was the closing of a few churches in our area. We did this with reverence for those congregations we lost.

Every meeting contained a service with communion and a guest speaker.

The one gleaming light in this past year was the Camp Whitman team being able to keep Camp Whitman open. They were able to do this with no COVID illness. The camp was run and maintained with all having fun. Good job all!

May the new year give us less or no COVID so we can meet and enjoy our work together in person.

Annie LeFevre,  
NPC Commissioner to Geneva Presbytery

## **Buildings and Grounds Committee**

### **Buildings and Grounds Report 2021**

Steve Allison, Ed Wilson, Bill Furnas, George Batrowny, Joe Rolls, Jerry Russell, Cheryl Allison, Pat Richards

#### Year of Improvement

The manse has had lots of work done this past year. We have replaced both porches, upgraded the kitchen, have upgraded both bathrooms. The only thing that's pretty much left is the dining room. A huge shout out to John Duffy for all the work he did on the manse and the money he saved us. We are hopeful that next year we will be able to upgrade the garage.

The church has seen lots of improvements this year. We started off with a big project with the roof over the Sunday school classrooms. We had a leak in the nursery sink faucet and had to replace the whole cabinet and countertop. Ann Gawenus' estate specifically gave us funds to address issues with the parking lot so we installed new lighting and put in a new sidewalk in front of Willits. In addition, we are hoping to finish the year with a new garbage disposal in the kitchen. There will always be something to fix and or replace. The biggest problem we have had so far that we have not been able to resolve is our high-water bill. We have found the problem and are still working on a resolution.

Our building use includes following new COVID protocols with safety plans and contact tracing records, both for our staff and for anyone using the facility (Food Pantry, BOCES, AA, Thursday Morning Musicals, T.O.P.S., Kindermusik). Thanks to Wendy Swatling and Linda Palmer for helping to review and comment on the COVID plans.

Building Security improvements have also been made, adding 8 cameras around the building. We also added bolts on certain doors for added security in case of a shooting. We have continued the contracts for our lawn care and snow plowing, who are now under the same management.

Special thanks to our neighbor, Jackie Doughty Pryslak, for her continuing to improve the finer details of landscaping (weed pulling) around our facility.

A shout out to Jeff & Pat Richards for building and replacing the Cross in front of the church.

A tech update too... (since Bill, Ed and I work on this as well). We are now doing Zoom with every service so we had to learn a new step to make everything work correctly on Sundays, We are slowly upgrading the internet so we won't have as many hiccups in connecting and displaying the service on the big screen.

I would like to add that our committee might be over budget this year is due to the numerous improvements we made, for instance: new manse porches, new manse furnace, new manse windows, new kitchen in the manse, new roof over the Sunday school classrooms.

Building & Grounds would like to express gratitude for the congregation's support for what we have accomplished over the last year. Without your support, we would not have been able to do many of the things that we have done. A thank you and acknowledgment that the congregation's trust and support goes a long way.

In His service,  
Steven Allison  
Buildings & Grounds Chair

## Christian Education Committee

### **Christian Education Report 2021**

As with everyone else, we have balanced Program offerings and Sunday School with the closings due to the COVID-19 Pandemic. Sunday School for all ages reopened for in-person classes, as well as Wee Worship, in March 2021. Major cleaning was done prior to reopening.

#### ***CHILDREN AND YOUTH EDUCATION:***

A Communion Class was held in March, with Pastor, Deb Stamp, and Barb Duryea assisting, especially with the bread baking. The bread was used for Communion on Easter Sunday. The children participated in Palm Sunday worship, and had an Egg hunt after worship on Easter. Women of the church were provided with carnations in May, men with laminated bookmarks in June. VBS was 7/18-22. Rally Sunday was held in September. Christmas stockings were made for over 40 children associated with our Food Pantry.

There are a multitude of **Volunteers** to thank for assistance throughout the Program Year and in a variety of programs. We could not do what we do without lots of helping hands.

Wee Worship: Ann Motley and Becky Kowulich, Karen Wilson and Barb Duryea, Allie and Scott Sevey, Liz Wilson and Brenna Wilson, Deb Stamp and Mickey Vischansky

Sunday School Teachers: Ann Motley, Deb Stamp, Karen and Ed Wilson, Barb Duryea, Mickey Vischansky-Substitutes

Youth Group-Evan Hansen, Deb Stamp

#### VBS

**Group Leaders**-Mary Townsend, Brenna Wilson, Eliana Hansen, Cindy Kalweit, Theresa Houck, Allie Sevey

**Registration**-Suzie Hoskins, Annie Lefevre, Bonnie Perry, and Lori Lee

**Crafts**-Mickey Vischansky, Bonnie Perry, Sylvia Tuller, Lori Lee, Cindy Kalweit

**Bible**-Barb Duryea, Becky Kowulich, David Hansen

**Recreation**-Ethan and Ed Wilson, Kurt Kalweit, Scott Sevey, Brenna Wilson

**Kitchen**-Pat and Jeff Richards, Ann Motley, Linda Palmer, Joe Rolls, Bobbi Furnas, Evan Hansen

**Photographer**-Suzie Hoskins

**Tech**-Steve Allison

**Opening/Closing**-Deb Stamp, Evan Hansen

**Family Events**-We determined to offer a monthly Family event this year. These included Movie Under the Stars, Bowling, Corned Beef dinner fundraiser, Trick or Treat for UNICEF collection/Halloween Party, Harvest Dinner in November, pizza lunch with cookie decorating and craft for Hanging of the Greens. The cookies were placed in containers for the carolers to take to our shut-ins.

We have endeavored to include the **children and youth in worship**, by alternating having the Wee Worshippers bring down their offering and having an older youth read in the service each month. The **Youth Group** has been recreated, adding Youth from First Pres. Elmira and Bethany Lutheran Churches, for combined activities. Up to 14 kids in grades 6-12 have participated in events.

## Christian Education Committee (continued)

### **ADULT EDUCATION:**

Pastor Evan has resumed Adult Sunday School classes in the sanctuary with studies on Psalms of Lament, Galatians, and Philippians.

Women's Bible Study, coordinated by Suzie Hoskins, resumed studying Broken and Blessed by Jessica LaGrone, 1-2-3 John- What Love Is by Kelly Minter, and Hope Has Come for Advent.

Wednesday Noon Bible study, coordinated by Bobbi Furnas, studied End Times and Psalms.

Men's Bible Study, coordinated by Kurt Kalweit, has been studying Proverb and forgiveness.

Respectfully Submitted,

Susan E. Hoskins  
Christian Education Committee

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### **Children and Youth Ministry 2021**

This has been quite a year of ups and downs for Children and Youth Ministry. After getting started back up in March, things took off with a bang. We've had so much fun and a lot of laughs throughout the year. As the year progressed, the kids got to know Pastor Evan better and he started to see the fun and crazy side of our little ones. He gets a regular chuckle out of the tiny ones in the congregation who spontaneously burst out in song or have a need to run up and down the aisles. On many occasions, acrobatics cannot be left out during children's messages. This never fails to entertain the congregation. I'm always amazed at some of the answers the kids give me during the message. Just when you think they're not listening they give you this amazing answer that keeps you thinking long after the children's message is over. Sometimes you have a child ask a question that makes you pause looking for an answer, thinking, "Guess I don't know everything after all". My granddaughter Hadleigh had a very serious look on her face one day and turned to me and asked, "Does Pastor know how old God is?" and I replied, "Well, Haddie, I don't know. I guess we'll have to ask him". I think this was probably the only time I've seen Evan basically speechless. He thought about it for a while and finally he answered, "Well, let's just say he's very, very old". Hadleigh seemed satisfied with his answer and nothing more was said. The look of relief on his face was comical and every time I think of it I get a chuckle. There's never a dull moment heading Children and Youth Ministry and I wouldn't want it any other way!

Blessings in Christ,

Deb Stamp  
Director of Children and Youth Ministry

## Communication and Technology Committee

### **Communication and Technology Committee Report 2021**

Committee members – Dolores Cummings, Deb Stamp, Wendy Swatling and chaired by Barb Duryea.

Our mission is to provide clear, accessible, and consistent information about our church's mission, ministry, and calendar events to our congregation and our community.

We provide communication and information in the following ways:

- We oversee our NPC Website, Social Media – NPC Facebook page, North Star newsletters and advertising.
- Our committee worked many months this year researching and reviewing our NPC membership rolls in order to update our membership rolls and our Church Directory.
- On completion of this project, our information was given to the Deacons Committee to review and present their recommendations to Session for approval.
- When the update is approved by Session, we will work with Gretchen to update her files.
- We have been researching our Archive Room for articles, photos and other information pertaining to Bob Edmunds, for the Pastor Emeritus celebration for Bob Edmunds.
- We packed five care boxes for our college students – Ana Edwards, Eliana Hansen, Alexis Washburn, Olivia Wilcox and Ethan Wilson. The boxes were filled with cookies, chips, gum, fruit snacks, assortment of candies, a NCP pen, squish balls, Pastor Evan and Deb Stamp business cards and a Teen Devotional Book. We heard back from each student with many thanks and appreciation that their family at NPC were thinking of them. **We thank all of you who helped donate the items to fill their care packages.**

Respectively submitted by,

Barbara Duryea  
Communication and Technology Chair

## Congregational Life Committee: Deacons

### **Deacons' Report 2021**

Deacons: George Batrowny, Bobbi Furnas, Pam Caroscio, Ann Beattie, Annie LeFevre

The Deacons had a challenge to stay in touch with the homebound of North Presbyterian Church. Contact was constant through phone calls and cards. Visitations were limited due to COVID-19 restrictions.

The church administrator sends a North Star and Upper Room to each homebound member. This is done to keep shut-in persons in touch with the church and to tend to spiritual needs.

Deacons were trained by Pastor Evan to give Communion to our homebound. Pastor gave the deacons a script to follow. We go serve Communion to our homebound members upon request. NPC currently has 18 people of the homebound list. Some are out of town, but all receive cards and phone calls. We visit our local members when requested. We make ourselves available for those in need.

The church went caroling this year. Cards and poinsettias were given to our local homebound members.

The Deacons put on a small reception for Earl Bush's family following his memorial service on July 17, 2021.

This year we lost Dick Gawenus, Harrison Dann, Jeanette Keyser, and Hazel Thompson. When we lose a member we send a donation to either the Food Pantry or to the Arctic League in memoriam. This year we sent a donation to First Presbyterian Church in honor of Barb Squires.

Blessings and peace be with North Presbyterian Church.

Respectfully submitted,  
George Batrowny, Moderator of Deacons  
Congregational Life Committee

## Congregational Life Committee: Fellowship

### Fellowship Report

2021

It was a challenging year for the Fellowship Committee in 2021. Due to health concerns we had no Wednesday evening dinners until June. By then COVID numbers had greatly improved and we moved forward with our first dinner.

Participants were asked to make reservations. For the meals we hosted in June, September, October and December tables were spread out across the Willits hall floor to minimize contact exposure. Gloved servers delivered meals to each seated diner rather than utilizing the traditional buffet line, with people standing together for extended periods of time.

We had similar challenges with coffee hour. We did resume coffee hour outdoors when the weather was warmer and we could be in open air. When we moved back indoors coffee hour was moved to Willits to allow for more space for participants. Throughout the whole process we moved to individually wrapped treats to minimize handling of food items.

We had hoped to restart monthly Men's Breakfast in January. However, the sharp spike in COVID cases in December has put that and our coffee hour on hold until sometime in 2022.

One bright spot of the fellowship calendar year came in December. About one dozen participants visited six homes bringing cheer to people we had not seen in a while. We caroled at the front door of each house, mostly masked even though we stayed outside. Cards, flowers and holiday cookies were delivered at each stop along our journey. We concluded the day with a tasting pizza party and hot cocoa provided by the Allison family.

We are hoping for improved conditions in 2022 and looking forward to providing fellowship opportunities in the coming months.

Respectfully submitted,

Jeff Richards

Chair Fellowship Committee

## Finance Committee

### **Finance Report 2021**

During 2021, the Finance Committee reviewed and updated the descriptions for the Joseph and Armelle Meyer Scholarship Committee and Scholarship Application, the Finance Committee, and the positions of Church Treasurer and Church Financial Secretary. A new payroll provider was approved along with the modification of the voucher form to create more of a paper trail, along with a flow chart, to facilitate the work of the auditors. The goal was to create expenditure level approvals ensuring purchases receive the appropriate scrutiny and communication and authorization. Particularly during the pandemic, the church necessarily operated on "auto-pilot," but standard business practices are now being followed.

Pastor Evan provided the committee with a detailed report on stewardship – its definitions and implications within the church - as presented at a conference he attended. Stewardship is more than a capital campaign; it is the basis of the ministry and mission of the church. As a church is more generous with its outreach to the community and world, its members give more generously. Expressing gratitude to our church family and to those that provide legacy gifts is a priority. Legacy giving is vitally important to North Church – it allows the church to operate.

Special thanks to Hal Wolfe and his team. They reviewed the applications and awarded the 2021 Joseph and Armelle Meyer Scholarship to Ethan Wilson. Ethan had a great first term at Mansfield University, playing football and majoring in criminal justice.

Mega-thanks to Pat Richards! Pat is a treasure as well as our Treasurer. North is blessed to have her, and I appreciate all she does, not only for our committee, but for our church family.

Once again, our congregation has answered the stewardship call and given generously. The North Church family is phenomenal – kind, loving, and doing the work of Jesus. Thank you!

My deepest gratitude to Janice Williams, Phil Carpentier, Joel Robinson, and Pastor Evan for their commitment to the Finance Committee. I couldn't do this without them and Pat. Their financial experience and support are invaluable to me, along with wise counsel from Bob Russell. Sadly, we lost a member of our team. Dick Gawenus loved the Lord and North Church, and now he and Ann are joyfully reunited. They are greatly missed.

Blessings and peace,

Linda Palmer, Chair

**Audit Committee**

**Audit Committee Report  
2021**

Joel Robinson and Janice Williams

The audit committee has completed the annual audit of records of:

Food Pantry

Of North Presbyterian Church for period of January 1, 2021 to December 31, 2021.

Since the church financials for 2021 will be reviewed by a CPA, we did not review them this year.

We hereby certify that in our opinion, based on this examination, that the records of the above-named entity are complete and found in proper order.



Joel Robinson

Date: 1/4/22



Janice Williams

Date: 1/4/22

# Finance

## North Presbyterian Church Balance Sheet

Cash Basis

As of December 31, 2021

	Dec 31, 21
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
1100 - Chemung Canal Trust Checking	67,421.37
1200 - CD's and Term Notes	
1210 - ESB CD Rice Flower Fund	5,000.00
1220 - PC USA Term Note 3133	13,742.57
1200 - CD's and Term Notes - Other	3,861.43
Total 1200 - CD's and Term Notes	22,604.00
Total Checking/Savings	90,025.37
Other Current Assets	
1300 - Endowment Fund	
1301 - Fund Balance Beginning of Year	2,247,166.45
1302 - Fund Income YTD	57,235.83
1303 - Fees YTD	-20,701.53
1304 - Market Value Change YTD	325,842.78
1306 - Endowment Fund Tsfrs Misc	-2,258.81
1307 - Endowment Fund Tsfrs - Ckg acct	-150,000.00
1309 - Other Misc. Cash Receipts	5,037.08
Total 1300 - Endowment Fund	2,462,321.80
Total Other Current Assets	2,462,321.80
Total Current Assets	2,552,347.17
<b>TOTAL ASSETS</b>	<b>2,552,347.17</b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
3000 - Opening Bal Equity	2,207,332.83
3200 - Designated Funds Holding Accts	
3101 - Food Pantry Carryover	10,597.19
3102 - Camperships	1,422.34
3103 - Camp Whitman Campaign	125.00
3109 - Mission Holding Account	425.50
3124 - Simulcast/Women's Events	837.49
3201 - Keyser Library	213.63
3221 - Annual Rummage Sale Account	5,354.20
3240 - Worship Chair	
3241 - Bell Choir Fund	3,927.28
3242 - Piano Maintenance Fund	4,220.00
3245 - Organ Care Fund	345.71
Total 3240 - Worship Chair	8,492.99
3250 - Sunday Sch., VBS & Youth Group	
3132 - Adult Education	42.00
3133 - Youth Group Funds	6,117.90
3134 - Intergenerational	2,229.96
3230 - Christmas youth mission	50.00
Total 3250 - Sunday Sch., VBS & Youth Group	8,439.86
3400 - Deacons Funds	
3401 - Congregational Care Fund	3,913.24
3402 - Deacons Fund	545.17
Total 3400 - Deacons Funds	4,458.41
3410 - Buildings & Grounds	
3411 - Buildings & Grounds Funds	900.40
3413 - Kitchen Campaign	38.51
3414 - Building Donations	350.00
3416 - Computer Reserve	234.30
3417 - Network Reserve	443.63

## Finance

### North Presbyterian Church Balance Sheet

Cash Basis

As of December 31, 2021

	<u>Dec 31, 21</u>
3418 - External Audit Reserve Fund	<u>1,700.00</u>
Total 3410 - Buildings & Grounds	<u>3,666.84</u>
Total 3200 - Designated Funds Holding Accts	44,033.45
3300 - Memorials	
3310 - General Memorials	<u>920.00</u>
Total 3300 - Memorials	920.00
3550 - Bequests	
3595 - Ann Gawenus Bequest	4,077.01
3596 - Dick Gawenus Bequest	<u>25,000.00</u>
Total 3550 - Bequests	29,077.01
3900 - Retained Earnings	48,203.50
Net Income	<u>222,780.38</u>
Total Equity	<u>2,552,347.17</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>2,552,347.17</u></b>

# Finance

3:36 PM

01/05/22

Cash Basis

## North Presbyterian Church Profit & Loss Budget vs. Actual January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
4000 - Contributions Income			
40020 - Pledge 2020	2,355.00		
40021 - Pledge 2021	137,006.80	119,100.00	17,906.80
40022 - Pledge 2022	10,000.00		
4020 - Loose Currency	2,483.30	2,484.00	-0.70
4025 - Gen Fund Donations	133.02	240.00	-106.98
4026 - Non Pledge Contributions	1,475.23	468.00	1,007.23
<b>Total 4000 - Contributions Income</b>	<b>153,453.35</b>	<b>122,292.00</b>	<b>31,161.35</b>
4200 - Special Offerings			
4205 - Initial	420.00	200.00	220.00
4210 - Easter and Lenten Services	265.00	275.00	-10.00
4250 - Thanksgiving	210.00	80.00	130.00
4255 - Christmas Offering	230.00	50.00	180.00
4285 - Sunday School	324.63	240.00	84.63
<b>Total 4200 - Special Offerings</b>	<b>1,449.63</b>	<b>845.00</b>	<b>604.63</b>
4320 - Building Usage			
4325 - Building General	2,040.00	0.00	2,040.00
4326 - BOCES Building Usage	7,500.00	6,000.00	1,500.00
<b>Total 4320 - Building Usage</b>	<b>9,540.00</b>	<b>6,000.00</b>	<b>3,540.00</b>
4500 - Designated Offerings			
4512 - Easter Lily Donations	-42.41	220.00	-262.41
4515 - Poinsettias	821.23	220.00	601.23
<b>Total 4500 - Designated Offerings</b>	<b>778.82</b>	<b>440.00</b>	<b>338.82</b>
5000 - Income/Expense Pass Throughs			
5010 - Food Pantry Donations			
5011 - Food Pantry Donations	8,615.00		
5012 - Food Pantry Remittances	-8,625.00		
5010 - Food Pantry Donations - Other	10.00		
<b>Total 5010 - Food Pantry Donations</b>	<b>0.00</b>		
5030 - One Great Hour of Sharing			
5031 - One Great Hour of Sharing Contr	709.36		
5032 - One Great Hour of Sharing Payme	-709.36		
<b>Total 5030 - One Great Hour of Sharing</b>	<b>0.00</b>		
5040 - Blanket Sunday			
5041 - Blanket Sunday Contributions	305.00		
5042 - Blanket Sunday Payments	-325.00		
5040 - Blanket Sunday - Other	20.00		
<b>Total 5040 - Blanket Sunday</b>	<b>0.00</b>		
5060 - Per Capita			
5061 - Per Capita - Contributions	1,550.00		
5062 - Per Capita - Remittances	-1,500.00		
5060 - Per Capita - Other	-50.00		
<b>Total 5060 - Per Capita</b>	<b>0.00</b>		
5070 - Congregational Mission Support			
5071 - Congregational Missions Support	375.00		
5072 - Congregational Mission Payments	-325.00		
5074 - Renovation House Support	0.00		
5076 - Border Buddies	0.00		
5070 - Congregational Mission Support - Other	-50.00		
<b>Total 5070 - Congregational Mission Support</b>	<b>0.00</b>		
5080 - Peacemaking Offering			
5081 - Peacemaking Offering Collection	714.00		
5082 - Peacemaking Offering Remittance	-535.50		
5080 - Peacemaking Offering - Other	-178.50		
<b>Total 5080 - Peacemaking Offering</b>	<b>0.00</b>		
5090 - UNICEF			
5091 - UNICEF Collections	148.36		
5092 - UNICEF Remittances	-148.36		

# Finance

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Cash Basis

## North Presbyterian Church Profit & Loss Budget vs. Actual January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget
Total 5090 - UNICEF	0.00		
5140 - Myers Scholarship			
5141 - Myers Scholarship Monies Rec'd	4,000.00		
5142 - Myers Scholarship Awards	-2,000.00		
5140 - Myers Scholarship - Other	-2,000.00		
Total 5140 - Myers Scholarship	0.00		
5160 - Harvest Dinner/Fund Raisers			
5161 - Harvest Dinner Income	3,763.00		
5162 - Harvest Dinner Expenses	-2,607.32		
5163 - Other Fund Raisers Income	2,542.00		
5164 - Other Fund Raisers Epenses	-1,925.66		
5160 - Harvest Dinner/Fund Raisers - Other	-1,772.02		
Total 5160 - Harvest Dinner/Fund Raisers	0.00		
5170 - Christmas Joy Offering			
5171 - Christmas Joy Offering Receipts	895.13		
Total 5170 - Christmas Joy Offering	895.13		
5180 - Pentecost Offering			
5182 - Pentecost Offering Disbursement	-371.16		
5180 - Pentecost Offering - Other	371.16		
Total 5180 - Pentecost Offering	0.00		
Total 5000 - Income/Expense Pass Throughs	895.13		
Total Income	166,116.93	129,577.00	36,539.93
Expense			
6100 - Per Capita Expense			
6110 - Presbytery Per Capita Expense	5,418.76	6,150.00	-731.24
Total 6100 - Per Capita Expense	5,418.76	6,150.00	-731.24
6200 - Denominational Partners			
6210 - Presbytery Mission	2,306.25	3,075.00	-768.75
6220 - Synod Support	84.00	84.00	0.00
6230 - General Assembly Mission	260.00	260.00	0.00
Total 6200 - Denominational Partners	2,650.25	3,419.00	-768.75
6300 - General Missions			
6320 - Border Buddies	3,270.00	3,500.00	-230.00
6340 - Renovation House	450.00	500.00	-50.00
6350 - Elmira Community Kitchen	200.00	200.00	0.00
6360 - NPC Food Pantry Mission	0.00	9,000.00	-9,000.00
6375 - Intergenerational Mission Trip	0.00		
6380 - Mission Interpretation	0.00	500.00	-500.00
6390 - Other Local Mission Support	0.00	200.00	-200.00
6602 - Personal Needs	150.00	200.00	-50.00
Total 6300 - General Missions	4,070.00	14,100.00	-10,030.00
6400 - Outreach/Mission			
6410 - Promotion & Community Engagemen	0.00	200.00	-200.00
6420 - Welcome Center & Visitor Connec	0.00	150.00	-150.00
6430 - VBS/Rally Support	0.00	500.00	-500.00
Total 6400 - Outreach/Mission	0.00	850.00	-850.00
6500 - Pastoral Totals			
6510 - Pastor's Salary	50,104.12	50,327.68	-223.56
6513 - Pastor's Pension/Benefits	26,465.30	26,405.04	60.26
6515 - Pastor Professional Expenses	560.79	1,200.00	-639.21
6520 - Pastor's Continuing Edu	1,489.80	1,000.00	489.80
6522 - Pastor's Misc. Expenses	0.00	150.00	-150.00
6523 - Pastor Technology Expense	0.00	0.00	0.00
Total 6500 - Pastoral Totals	78,620.01	79,082.72	-462.71
6600 - Deacons			
6601 - Congregational Care Fund Expens	0.00	250.00	-250.00
6603 - Deacons' Expenses	195.80	250.00	-54.20
Total 6600 - Deacons	195.80	500.00	-304.20
6610 - Session Expenses			

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Cash Basis

## North Presbyterian Church Profit & Loss Budget vs. Actual January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget
6614 - Presbytery Meetings Expenses	0.00	840.00	-840.00
6615 - Stewardship	142.76	300.00	-157.24
6619 - Session -- Misc.	1,054.10	360.00	694.10
6610 - Session Expenses - Other	627.95		
<b>Total 6610 - Session Expenses</b>	<b>1,824.81</b>	<b>1,500.00</b>	<b>324.81</b>
6700 - Fellowship			
6720 - Fellowship	711.08	600.00	111.08
6721 - Fellowship -- Church Directory	0.00	1,000.00	-1,000.00
6722 - Wednesday Night Dinners	-209.64	150.00	-359.64
6724 - Celebration Cakes	86.51	150.00	-63.49
<b>Total 6700 - Fellowship</b>	<b>587.95</b>	<b>1,900.00</b>	<b>-1,312.05</b>
6800 - Christian Education			
6820 - Youth Christian Edu			
6825 - Curriculum and Bibles	672.17	600.00	72.17
6830 - Supplies - Youth	64.69	400.00	-335.31
6831 - Supplies -- Sunday School	932.06	400.00	532.06
6835 - Vacation Bible School	2,121.44	2,000.00	121.44
6845 - Special Programs - Youth Edu	895.65	400.00	495.65
6846 - Pantry Christmas Stockings	-18.60	400.00	-418.60
6847 - Family Activities	90.03		
6890 - Youth Group	390.94	200.00	190.94
6891 - Youth Mission Trip	0.00	2,000.00	-2,000.00
<b>Total 6820 - Youth Christian Edu</b>	<b>5,148.38</b>	<b>6,400.00</b>	<b>-1,251.62</b>
6850 - Nursery/Wee Worship	135.34	200.00	-64.66
6870 - Adult Christian Education			
6871 - Curriculum and Expenses	0.00	250.00	-250.00
6872 - Men's Bible Study Group	-108.00	200.00	-308.00
6874 - Women's Bible Study	-10.16	200.00	-210.16
6875 - Forum Speaker Honorariums	0.00	200.00	-200.00
6876 - Devotionals	676.25	700.00	-23.75
<b>Total 6870 - Adult Christian Education</b>	<b>558.09</b>	<b>1,550.00</b>	<b>-991.91</b>
<b>Total 6800 - Christian Education</b>	<b>5,841.81</b>	<b>8,150.00</b>	<b>-2,308.19</b>
6900 - Music and Worship			
6930 - Pulpit Supply	200.00	600.00	-400.00
6935 - Pulpit Supply Expenses	53.98	100.00	-46.02
6910 - Piano Tuning	-10.00	400.00	-410.00
6912 - Annual Piano Maint. Reserve	0.00	350.00	-350.00
6913 - Annual Hand Bell Maint. Reserve	0.00	125.00	-125.00
6915 - Sheet Music	411.55	200.00	211.55
6920 - Guests/Supply - Music	1,125.00	600.00	525.00
6921 - Worship Tech Support	588.73	600.00	-11.27
6922 - License	1,670.00	400.00	1,270.00
6925 - Worship Supplies	595.65	500.00	95.65
6940 - Church Flower Fund	80.00	200.00	-120.00
<b>Total 6900 - Music and Worship</b>	<b>4,714.91</b>	<b>4,075.00</b>	<b>639.91</b>
7000 - Office Exp Totals			
7010 - Telephone/Internet	2,496.90	2,400.00	96.90
7012 - NPC Web Site	630.00	600.00	30.00
7015 - Office Supplies	977.38	1,000.00	-22.62
7020 - Copier Lease/Copies	4,385.41	4,800.00	-414.59
7025 - Postage & Delivery	1,115.95	1,000.00	115.95
7035 - Capital Office	191.98		
7040 - Finance Exp	703.11	2,700.00	-1,996.89
7041 - Payroll Service	713.50	1,152.00	-438.50
7045 - Computer Exp	369.25	600.00	-230.75
7046 - Computer Reserve	500.00	500.00	0.00
7047 - Network Reserve	250.00	250.00	0.00
7048 - Audit Reserve	850.00	850.00	0.00
7049 - Fees & Interest	77.22	60.00	17.22
7000 - Office Exp Totals - Other	20.00		
<b>Total 7000 - Office Exp Totals</b>	<b>13,280.70</b>	<b>15,912.00</b>	<b>-2,631.30</b>
7100 - Building Totals			
7110 - NYSEG 921	14,462.37	30,000.00	-15,537.63
7112 - NYSEG 312	2,465.10	3,300.00	-834.90
7116 - Elmira Water Bd 921 College	1,911.23	840.00	1,071.23
7118 - Elmira Water Bd 312 Irvine Pl.	309.09	360.00	-50.91
7120 - Bldg Maintenance - 921 College	7,268.25	12,360.00	-5,091.75

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Cash Basis

## North Presbyterian Church Profit & Loss Budget vs. Actual January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget
7121 - Building Maintenance - Manse	525.14	1,200.00	-674.86
7122 - Plowing & Salting	5,480.00	6,500.00	-1,020.00
7123 - Cleaning Service	20,053.98	24,564.00	-4,510.02
7124 - Lawn Maint. & Materials	3,864.22	3,000.00	864.22
7125 - Bldg Supplies	709.30	1,500.00	-790.70
7126 - AC/Heating Maintenance	1,786.91	5,160.00	-3,373.09
7130 - Bldg Insurance	14,036.17	13,080.00	956.17
7135 - Sewer Fees	1,162.08	1,392.00	-209.92
7140 - Insurance Claim - Nursery Flood			
7131 - Insurance Claim Payouts	4,539.11		
7132 - Insurance Claim Reimbursements	-3,388.60		
<b>Total 7140 - Insurance Claim - Nursery Flood</b>	<b>1,150.51</b>		
<b>Total 7100 - Building Totals</b>	<b>75,225.35</b>	<b>103,256.00</b>	<b>-28,030.65</b>
7150 - Capital and Building Expenses			
7127 - CPE Interlink	968.60	1,200.00	-231.40
7151 - Building/Capital Projects	23,659.17	2,000.00	21,659.17
7152 - Grounds Upgrades & Maintenance	465.00	2,000.00	-1,535.00
7153 - Security	374.90	6,000.00	-5,625.10
7154 - Manse Upgrades	22,545.43	0.00	22,545.43
<b>Total 7150 - Capital and Building Expenses</b>	<b>48,013.10</b>	<b>11,200.00</b>	<b>36,813.10</b>
7200 - Communications	17.27	500.00	-482.73
7400 - Staff Support			
7410 - Staff salaries	60,530.53	65,810.42	-5,279.89
7415 - FICA Staff	4,630.66	5,016.70	-386.04
7416 - Staff Unemployment Taxes	990.72	804.00	186.72
7420 - Staff - Worker's Comp	1,135.00	888.00	247.00
7425 - Staff Benefits	0.00	0.00	0.00
7430 - Staff Unemploy Ins & Disability	825.82	360.00	465.82
7435 - Misc. Staff Expense	107.99	240.00	-132.01
7475 - Continuing Education	0.00	300.00	-300.00
7480 - Staff Recruitment	27.54	500.00	-472.46
<b>Total 7400 - Staff Support</b>	<b>68,248.26</b>	<b>73,919.12</b>	<b>-5,670.86</b>
<b>Total Expense</b>	<b>308,708.98</b>	<b>324,513.84</b>	<b>-15,804.86</b>
<b>Net Ordinary Income</b>	<b>-142,592.05</b>	<b>-194,936.84</b>	<b>52,344.79</b>
<b>Other Income/Expense</b>			
<b>Other Income</b>			
8010 - Interest Income			
8012 - CCTco Interest Income	9.68	12.00	-2.32
8016 - PC USA Term Note Interest	207.40	232.00	-24.60
<b>Total 8010 - Interest Income</b>	<b>217.08</b>	<b>244.00</b>	<b>-26.92</b>
8020 - Other Income			
8021 - Endowment Fund Transfers	150,000.00	194,696.42	-44,696.42
8025 - Net Endowment Fund Activity YTD	215,155.35		
<b>Total 8020 - Other Income</b>	<b>365,155.35</b>	<b>194,696.42</b>	<b>170,458.93</b>
<b>Total Other Income</b>	<b>365,372.43</b>	<b>194,940.42</b>	<b>170,432.01</b>
<b>Net Other Income</b>	<b>365,372.43</b>	<b>194,940.42</b>	<b>170,432.01</b>
<b>Net Income</b>	<b>222,780.38</b>	<b>3.58</b>	<b>222,776.80</b>

# Finance

## North Presbyterian Church Profit & Loss Prev Year Comparison

Cash Basis

January through December 2021

	Jan - Dec 21	Jan - Dec 20	\$ Change	% Change
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
4000 - Contributions Income				
40020 - Pledge 2020	2,355.00	118,797.45	-116,442.45	-98.0%
40021 - Pledge 2021	137,006.80	10,300.00	126,706.80	1,230.2%
40022 - Pledge 2022	10,000.00	0.00	10,000.00	100.0%
4020 - Loose Currency	2,483.30	2,368.60	114.70	4.8%
4025 - Gen Fund Donations	133.02	1,235.29	-1,102.27	-89.2%
4026 - Non Pledge Contributions	1,475.23	537.64	937.59	174.4%
<b>Total 4000 - Contributions Income</b>	<b>153,453.35</b>	<b>133,238.98</b>	<b>20,214.37</b>	<b>15.2%</b>
4200 - Special Offerings				
4205 - Initial	420.00	205.00	215.00	104.9%
4210 - Easter and Lenten Services	265.00	275.00	-10.00	-3.6%
4250 - Thanksgiving	210.00	160.00	50.00	31.3%
4255 - Christmas Offering	230.00	635.00	-405.00	-63.8%
4285 - Sunday School	324.63	217.33	107.30	49.4%
<b>Total 4200 - Special Offerings</b>	<b>1,449.63</b>	<b>1,492.33</b>	<b>-42.70</b>	<b>-2.9%</b>
4320 - Building Usage				
4325 - Building General	2,040.00	960.00	1,080.00	112.5%
4326 - BOCES Building Usage	7,500.00	6,000.00	1,500.00	25.0%
4320 - Building Usage - Other	0.00	600.00	-600.00	-100.0%
<b>Total 4320 - Building Usage</b>	<b>9,540.00</b>	<b>7,560.00</b>	<b>1,980.00</b>	<b>26.2%</b>
4500 - Designated Offerings				
4512 - Easter Lily Donations	-42.41	235.00	-277.41	-118.1%
4515 - Polissettas	821.23	0.00	821.23	100.0%
<b>Total 4500 - Designated Offerings</b>	<b>778.82</b>	<b>235.00</b>	<b>543.82</b>	<b>231.4%</b>
5000 - Income/Expense Pass Throughs				
5010 - Food Pantry Donations				
5011 - Food Pantry Donations	8,615.00	11,903.00	-3,288.00	-27.6%
5012 - Food Pantry Remittances	-8,625.00	-11,903.00	3,278.00	27.5%
5010 - Food Pantry Donations - Other	10.00	0.00	10.00	100.0%
<b>Total 5010 - Food Pantry Donations</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
5030 - One Great Hour of Sharing				
5031 - One Great Hour of Sharing Contr	709.36	250.00	459.36	183.7%
5032 - One Great Hour of Sharing Payme	-709.36	-310.00	-399.36	-128.8%
5030 - One Great Hour of Sharing - Other	0.00	60.00	-60.00	-100.0%
<b>Total 5030 - One Great Hour of Sharing</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
5040 - Blanket Sunday				
5041 - Blanket Sunday Contributions	305.00	0.00	305.00	100.0%
5042 - Blanket Sunday Payments	-325.00	0.00	-325.00	-100.0%
5040 - Blanket Sunday - Other	20.00	0.00	20.00	100.0%
<b>Total 5040 - Blanket Sunday</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
5060 - Per Capita				
5061 - Per Capita - Contributions	1,550.00	1,175.00	375.00	31.9%
5062 - Per Capita - Remittances	-1,500.00	-1,175.00	-325.00	-27.7%
5060 - Per Capita - Other	-50.00	0.00	-50.00	-100.0%
<b>Total 5060 - Per Capita</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
5070 - Congregational Mission Support				
5071 - Congregational Missions Support	375.00	25.00	350.00	1,400.0%
5072 - Congregational Mission Payments	-325.00	0.00	-325.00	-100.0%
5074 - Renovation House Support	0.00	-15.00	15.00	100.0%
5076 - Border Buddies	0.00	0.00	0.00	0.0%
5070 - Congregational Mission Support - Other	-50.00	-10.00	-40.00	-400.0%
<b>Total 5070 - Congregational Mission Support</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
5080 - Peacemaking Offering				
5081 - Peacemaking Offering Collection	714.00	135.00	579.00	428.9%
5082 - Peacemaking Offering Remittance	-535.50	-135.00	-400.50	-296.7%
5080 - Peacemaking Offering - Other	-178.50	0.00	-178.50	-100.0%
<b>Total 5080 - Peacemaking Offering</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
5090 - UNICEF				
5091 - UNICEF Collections	148.36	0.00	148.36	100.0%

# Finance

## North Presbyterian Church Profit & Loss Prev Year Comparison

Cash Basis

January through December 2021

	Jan - Dec 21	Jan - Dec 20	\$ Change	% Change
5092 - UNICEF Remittances	-148.36	0.00	-148.36	-100.0%
Total 5090 - UNICEF	0.00	0.00	0.00	0.0%
5110 - Gateways Dinner				
5111 - Gateways Dinner Expenses	0.00	-687.72	687.72	100.0%
5112 - Gateways Dinner Reimbursement	0.00	687.72	-687.72	-100.0%
Total 5110 - Gateways Dinner	0.00	0.00	0.00	0.0%
5140 - Myers Scholarship				
5141 - Myers Scholarship Monies Rec'd	4,000.00	0.00	4,000.00	100.0%
5142 - Myers Scholarship Awards	-2,000.00	0.00	-2,000.00	-100.0%
5140 - Myers Scholarship - Other	-2,000.00	0.00	-2,000.00	-100.0%
Total 5140 - Myers Scholarship	0.00	0.00	0.00	0.0%
5160 - Harvest Dinner/Fund Raisers				
5161 - Harvest Dinner Income	3,763.00	3,899.00	-136.00	-3.5%
5162 - Harvest Dinner Expenses	-2,607.32	-1,456.19	-1,151.13	-79.1%
5163 - Other Fund Raisers Income	2,542.00	0.00	2,542.00	100.0%
5164 - Other Fund Raisers Epenses	-1,925.66	0.00	-1,925.66	-100.0%
5165 - EOY profit - move to 3134	0.00	-2,467.81	2,467.81	100.0%
5160 - Harvest Dinner/Fund Raisers - Other	-1,772.02	25.00	-1,797.02	-7,188.1%
Total 5160 - Harvest Dinner/Fund Raisers	0.00	0.00	0.00	0.0%
5170 - Christmas Joy Offering				
5171 - Christmas Joy Offering Receipts	845.13	155.00	690.13	445.3%
5172 - Christmas Joy Remittances	0.00	-155.00	155.00	100.0%
5170 - Christmas Joy Offering - Other	50.00	0.00	50.00	100.0%
Total 5170 - Christmas Joy Offering	895.13	0.00	895.13	100.0%
5180 - Pentecost Offering				
5182 - Pentecost Offering Disbursement	-371.16	0.00	-371.16	-100.0%
5180 - Pentecost Offering - Other	371.16	0.00	371.16	100.0%
Total 5180 - Pentecost Offering	0.00	0.00	0.00	0.0%
Total 5000 - Income/Expense Pass Throughs	895.13	0.00	895.13	100.0%
Total Income	166,116.93	142,526.31	23,590.62	16.6%
Expense				
6100 - Per Capita Expense				
6110 - Presbytery Per Capita Expense	5,418.76	4,974.53	444.23	8.9%
Total 6100 - Per Capita Expense	5,418.76	4,974.53	444.23	8.9%
6200 - Denominational Partners				
6210 - Presbytery Mission	2,306.25	2,580.00	-273.75	-10.6%
6220 - Synod Support	84.00	83.03	0.97	1.2%
6230 - General Assembly Mission	260.00	258.00	2.00	0.8%
6240 - Other Missions	0.00	0.00	0.00	0.0%
Total 6200 - Denominational Partners	2,650.25	2,921.03	-270.78	-9.3%
6300 - General Missions				
6320 - Border Buddies	3,270.00	270.00	3,000.00	1,111.1%
6340 - Renovation House	450.00	500.00	-50.00	-10.0%
6350 - Elmira Community Kitchen	200.00	200.00	0.00	0.0%
6360 - NPC Food Pantry Mission	0.00	12,000.00	-12,000.00	-100.0%
6375 - Intergenerational Mission Trip	0.00	0.00	0.00	0.0%
6380 - Mission Interpretation	0.00	50.00	-50.00	-100.0%
6602 - Personal Needs	150.00	100.00	50.00	50.0%
Total 6300 - General Missions	4,070.00	13,120.00	-9,050.00	-69.0%
6400 - Outreach/Mission				
6420 - Welcome Center & Visitor Connec	0.00	145.17	-145.17	-100.0%
Total 6400 - Outreach/Mission	0.00	145.17	-145.17	-100.0%
6500 - Pastoral Totals				
6510 - Pastor's Salary	50,104.12	22,265.45	27,838.67	125.0%
6513 - Pastor's Pension/Benefits	26,465.30	10,560.74	15,904.56	150.6%
6515 - Pastor Professional Expenses	560.79	31.41	529.38	1,685.4%
6520 - Pastor's Continuing Edu	1,489.80	142.93	1,346.87	942.3%
Total 6500 - Pastoral Totals	78,620.01	33,000.53	45,619.48	138.2%



# Finance

## North Presbyterian Church Profit & Loss Prev Year Comparison

Cash Basis

January through December 2021

	Jan - Dec 21	Jan - Dec 20	\$ Change	% Change
7046 - Computer Reserve	500.00	500.00	0.00	0.0%
7047 - Network Reserve	250.00	250.00	0.00	0.0%
7048 - Audit Reserve	850.00	850.00	0.00	0.0%
7049 - Fees & Interest	77.22	47.17	30.05	63.7%
7000 - Office Exp Totals - Other	20.00	0.00	20.00	100.0%
<b>Total 7000 - Office Exp Totals</b>	<b>13,280.70</b>	<b>14,383.81</b>	<b>-1,103.11</b>	<b>-7.7%</b>
<b>7100 - Building Totals</b>				
7110 - NYSEG 921	14,462.37	20,917.37	-6,455.00	-30.9%
7112 - NYSEG 312	2,486.10	1,893.76	592.34	31.3%
7116 - Elmira Water Bd 921 College	1,911.23	332.50	1,578.73	474.8%
7118 - Elmira Water Bd 312 Irvine Pl.	309.09	113.40	195.69	172.6%
7120 - Bldg Maintenance - 921 College	7,268.25	14,587.53	-7,319.28	-50.2%
7121 - Building Maintenance - Manse	525.14	931.10	-405.96	-43.6%
7122 - Plowing & Salting	5,480.00	6,500.00	-1,020.00	-15.7%
7123 - Cleaning Service	20,053.98	18,850.20	1,203.78	6.4%
7124 - Lawn Maint. & Materials	3,864.22	1,430.00	2,434.22	170.2%
7125 - Bldg Supplies	709.30	937.48	-228.18	-24.3%
7126 - AC/Heating Maintenance	1,786.91	4,819.86	-3,032.95	-62.9%
7130 - Bldg Insurance	14,036.17	12,379.70	1,656.47	13.4%
7135 - Sewer Fees	1,182.08	1,143.36	38.72	3.4%
7140 - Insurance Claim - Nursery Flood				
7131 - Insurance Claim Payouts	4,539.11	0.00	4,539.11	100.0%
7132 - Insurance Claim Reimbursements	-3,388.60	0.00	-3,388.60	-100.0%
<b>Total 7140 - Insurance Claim - Nursery Flood</b>	<b>1,150.51</b>	<b>0.00</b>	<b>1,150.51</b>	<b>100.0%</b>
<b>Total 7100 - Building Totals</b>	<b>75,225.35</b>	<b>84,836.26</b>	<b>-9,610.91</b>	<b>-11.3%</b>
<b>7150 - Capital and Building Expenses</b>				
7127 - CPE Interlink	968.60	1,016.60	-48.00	-4.7%
7151 - Building/Capital Projects	23,659.17	1,091.04	22,568.13	2,068.5%
7152 - Grounds Upgrades & Maintenance	465.00	1,400.00	-935.00	-66.8%
7153 - Security	374.90	1,213.36	-838.46	-69.1%
7154 - Manse Upgrades	22,545.43	46,262.82	-23,717.39	-51.3%
<b>Total 7150 - Capital and Building Expenses</b>	<b>48,013.10</b>	<b>50,983.82</b>	<b>-2,970.72</b>	<b>-5.8%</b>
<b>7200 - Communications</b>	<b>17.27</b>	<b>605.65</b>	<b>-588.38</b>	<b>-97.2%</b>
<b>7400 - Staff Support</b>				
7410 - Staff salaries	60,530.53	65,997.55	-5,467.02	-8.3%
7415 - FICA Staff	4,630.66	5,049.06	-418.40	-8.3%
7416 - Staff Unemployment Taxes	990.72	300.49	690.23	229.7%
7420 - Staff - Worker's Comp	1,135.00	1,105.00	30.00	2.7%
7430 - Staff Unempl Ins & Disability	825.82	0.00	825.82	100.0%
7435 - Misc. Staff Expense	107.99	0.00	107.99	100.0%
7475 - Continuing Education	0.00	59.16	-59.16	-100.0%
7480 - Staff Recruitment	27.54	469.59	-442.05	-94.1%
<b>Total 7400 - Staff Support</b>	<b>68,248.26</b>	<b>72,980.85</b>	<b>-4,732.59</b>	<b>-6.5%</b>
<b>7990 - Miscellaneous</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>Total Expense</b>	<b>308,708.98</b>	<b>296,535.53</b>	<b>12,173.45</b>	<b>4.1%</b>
<b>Net Ordinary Income</b>	<b>-142,592.05</b>	<b>-154,009.22</b>	<b>11,417.17</b>	<b>7.4%</b>
<b>Other Income/Expense</b>				
<b>Other Income</b>				
8010 - Interest Income				
8012 - CCTco Interest Income	9.68	11.00	-1.32	-12.0%
8015 - ESB Interest Inc	0.00	50.43	-50.43	-100.0%
8016 - PC USA Term Note Interest	207.40	245.09	-37.69	-15.4%
<b>Total 8010 - Interest Income</b>	<b>217.08</b>	<b>306.52</b>	<b>-89.44</b>	<b>-29.2%</b>
8020 - Other Income				
8021 - Endowment Fund Transfers	150,000.00	145,000.00	5,000.00	3.5%
8025 - Net Endowment Fund Activity YTD	215,155.35	227,116.38	-11,961.03	-5.3%
<b>Total 8020 - Other Income</b>	<b>365,155.35</b>	<b>372,116.38</b>	<b>-6,961.03</b>	<b>-1.9%</b>
<b>Total Other Income</b>	<b>365,372.43</b>	<b>372,422.90</b>	<b>-7,050.47</b>	<b>-1.9%</b>
<b>Net Other Income</b>	<b>365,372.43</b>	<b>372,422.90</b>	<b>-7,050.47</b>	<b>-1.9%</b>
<b>Net Income</b>	<b>222,780.38</b>	<b>218,413.68</b>	<b>4,366.70</b>	<b>2.0%</b>

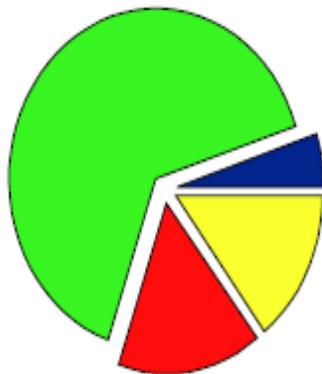
**Finance**

**Endowment Fund**

**Account Activity Summary**

	This Period	Year To Date	Realized Capital Gains / Losses	
			This Period	Year To Date
<b>Beginning Market Value</b>	<b>2,365,039.67</b>	<b>2,247,166.45</b>		
Income	25,302.89	57,235.83	Long Term	37,053.73
Disbursements And Fees	0.00	172,960.34	Short Term	3,426.76
Other Cash Receipts	5,037.08	5,037.08	<b>Total Gains / Losses</b>	<b>33,626.97</b>
Change In Market Value	66,942.16	325,842.78		<b>401,574.98</b>
<b>Ending Market Value</b>	<b>2,462,321.80</b>	<b>2,462,321.80</b>		

**Investment Portfolio Summary**



	Market Value	Percent
<b>CASH &amp; EQUIVALENTS</b>	123,020.85	5.0%
<b>EQUITIES</b>	1,591,366.14	64.6%
<b>MUTUAL FUNDS EQUITY</b>	387,107.96	15.7%
<b>MUTUAL FUNDS FIXED</b>	360,826.85	14.7%
<b>Total</b>	<b>2,462,321.80</b>	<b>100.0%</b>

# Finance

3:25 PM  
01/05/22  
Cash Basis

## North Presbyterian Church Profit & Loss Budget Overview January through December 2022

	<u>Jan - Dec 22</u>
Ordinary Income/Expense	
Income	
4000 · Contributions Income	
40022 · Pledge 2022	135,084.00
4020 · Loose Currency	2,484.00
4025 · Gen Fund Donations	240.00
4026 · Non Pledge Contributions	480.00
Total 4000 · Contributions Income	<u>138,288.00</u>
4200 · Special Offerings	
4205 · Initial	200.00
4210 · Easter and Lenten Services	275.00
4250 · Thanksgiving	80.00
4255 · Christmas Offering	50.00
Total 4200 · Special Offerings	<u>605.00</u>
4320 · Building Useage	
4325 · Building General	1,680.00
4326 · BOCES Building Useage	6,000.00
Total 4320 · Building Useage	<u>7,680.00</u>
4500 · Designated Offerings	
4512 · Easter Lily Donations	235.00
4515 · Poinsettias	300.00
Total 4500 · Designated Offerings	<u>535.00</u>
Total Income	<u>147,108.00</u>
Expense	
6100 · Per Capita Expense	
6110 · Presbytery Per Capita Expense	5,900.00
Total 6100 · Per Capita Expense	<u>5,900.00</u>
6200 · Denominational Partners	
6210 · Presbytery Mission	3,095.00
6220 · Synod Support	84.00
6230 · General Assembly Mission	260.00
Total 6200 · Denominational Partners	<u>3,439.00</u>
6300 · General Missions	
6320 · Border Buddies	540.00
6340 · Renovation House	500.00
6350 · Elmira Community Kitchen	200.00
6360 · NPC Food Pantry Mission	12,000.00
6380 · Mission Interpretation	500.00
6390 · Other Local Mission Support	200.00
Total 6300 · General Missions	<u>13,940.00</u>
6400 · Outreach/Mission	
6410 · Promotion & Community Engagemen	200.00
6430 · VBS/Rally Support	500.00
Total 6400 · Outreach/Mission	<u>700.00</u>
6500 · Pastoral Totals	
6510 · Pastor's Salary	54,000.00
6512 · Coaching	1,800.00
6513 · Pastor's Pension/Benefits	27,882.96
6514 · SECA	5,370.00
6515 · Pastor Professional Expenses	1,200.00
6520 · Pastor's Continuing Edu	1,000.00
6522 · Pastor's Misc. Expenses	150.00

# Finance

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01/05/22  
Cash Basis

## North Presbyterian Church Profit & Loss Budget Overview January through December 2022

	<u>Jan - Dec 22</u>
Total 6500 - Pastoral Totals	91,402.96
6600 - Deacons	
6601 - Congregational Care Fund Expens	200.00
6603 - Deacons' Expenses	250.00
6605 - Personal Needs	200.00
Total 6600 - Deacons	650.00
6610 - Session Expenses	
6614 - Presbytery Meetings Expenses	600.00
6615 - Stewardship	300.00
6619 - Session -- Misc.	1,000.00
Total 6610 - Session Expenses	1,900.00
6700 - Fellowship	
6720 - Fellowship	1,000.00
6721 - Fellowship -- Church Directory	1,000.00
6722 - Wednesday Night Dinners	150.00
6724 - Celebration Cakes	150.00
Total 6700 - Fellowship	2,300.00
6800 - Christian Education	
6820 - Youth Christian Edu	
6825 - Curriculum and Bibles	600.00
6830 - Supplies - Youth	400.00
6831 - Supplies -- Sunday School	400.00
6835 - Vacation Bible School	2,000.00
6840 - Youth Ministry Account	500.00
6845 - Special Programs - Youth Edu	400.00
6846 - Pantry Christmas Stockings	400.00
6847 - Family Activities	300.00
6860 - Confirmation Class	400.00
6890 - Youth Group	220.00
6891 - Youth Mission Trip	2,000.00
Total 6820 - Youth Christian Edu	7,620.00
6850 - Nursery/Wee Worship	200.00
6870 - Adult Christian Education	
6871 - Curriculum and Expenses	100.00
6872 - Men's Bible Study Group	100.00
6874 - Women's Bible Study	200.00
6875 - Forum Speaker Honorariums	200.00
6876 - Devotionals	700.00
Total 6870 - Adult Christian Education	1,300.00
Total 6800 - Christian Education	9,120.00
6900 - Music and Worship	
6590 - Pulpit Supply	600.00
6595 - Pulpit Supply Expenses	100.00
6910 - Piano Tuning	570.00
6911 - Organ Tuning	1,000.00
6912 - Annual Piano Maint. Reserve	350.00
6913 - Annual Hand Bell Maint. Reserve	125.00
6915 - Sheet Music	200.00
6920 - Guests/Supply - Music	600.00
6925 - Worship Supplies	300.00
6930 - Communion Supplies	200.00
6940 - Church Flower Fund	200.00
Total 6900 - Music and Worship	4,245.00
7000 - Office Exp Totals	
7010 - Telephone/Internet	2,400.00

## Finance

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01/05/22  
Cash Basis

### North Presbyterian Church Profit & Loss Budget Overview January through December 2022

	Jan - Dec 22
7015 - Office Supplies	1,000.00
7020 - Copier Lease/Copies	4,800.00
7025 - Postage & Delivery	1,000.00
7040 - Finance Exp	2,700.00
7041 - Payroll Service	520.00
7048 - Audit Reserve	3,150.00
7049 - Fees & Interest	60.00
<b>Total 7000 - Office Exp Totals</b>	<b>15,630.00</b>
7100 - Building Totals	
7110 - NYSEG 921	30,000.00
7112 - NYSEG 312	3,300.00
7116 - Elmira Water Bd 921 College	2,400.00
7118 - Elmira Water Bd 312 Irvine Pl.	360.00
7120 - Bldg Maintenance - 921 College	12,360.00
7121 - Building Maintenance - Manse	1,500.00
7122 - Plowing & Salting	7,200.00
7123 - Cleaning Service	27,600.00
7124 - Lawn Maint. & Materials	1,500.00
7125 - Bldg Supplies	1,500.00
7126 - AC/Heating Maintenance	5,160.00
7130 - Bldg Insurance	15,048.00
7135 - Sewer Fees	1,700.00
7136 - Sprinkler System Update	2,000.00
<b>Total 7100 - Building Totals</b>	<b>111,628.00</b>
7150 - Capital and Building Expenses	
7127 - CPE Interlink	1,200.00
7151 - Building/Capital Projects	2,000.00
7152 - Grounds Upgrades & Maintenance	2,000.00
7153 - Security	6,000.00
7154 - Manse Upgrades	30,000.00
7155 - Manse Garage	10,000.00
<b>Total 7150 - Capital and Building Expenses</b>	<b>51,200.00</b>
7200 - Communications	
7210 - Tech Support -- Worship	600.00
7220 - Licenses	700.00
7230 - Website	600.00
7240 - Computer Expense	600.00
7250 - Computer Reserve	600.00
7260 - Network Reserve	250.00
7270 - Welcome Center	150.00
<b>Total 7200 - Communications</b>	<b>3,500.00</b>
7400 - Staff Support	
7410 - Staff salaries	65,976.00
7415 - FICA Staff	5,047.20
7416 - Staff Unemployment Taxes	976.56
7420 - Staff - Worker's Comp	1,200.00
7430 - Staff Unemply Ins & Disability	900.00
7435 - Misc. Staff Expense	240.00
7475 - Continuing Education	300.00
7480 - Staff Recruitment	500.00
7481 - Staff Appreciation	250.00
<b>Total 7400 - Staff Support</b>	<b>75,389.76</b>
<b>Total Expense</b>	<b>390,944.72</b>
<b>Net Ordinary Income</b>	<b>-243,836.72</b>
Other Income/Expense	
Other Income	
8010 - Interest Income	

## Finance

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01/05/22

Cash Basis

### North Presbyterian Church Profit & Loss Budget Overview January through December 2022

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	Jan - Dec 22
8012 - CCTco Interest Income	10.80
8016 - PC USA Term Note Interest	280.00
<b>Total 8010 - Interest Income</b>	<b>290.80</b>
8020 - Other Income	
8021 - Endowment Fund Transfers	243,545.92
8025 - Net Endowment Fund Activity YTD	0.00
<b>Total 8020 - Other Income</b>	<b>243,545.92</b>
<b>Total Other Income</b>	<b>243,836.72</b>
<b>Net Other Income</b>	<b>243,836.72</b>
<b>Net Income</b>	<b>0.00</b>

## Food Pantry

FOOD PANTRY 2021	
Opening Balance 1/1/2021	\$35,743.89
Deposits (contributions)	\$10,315.00
Interest Earned	\$10.83
Food Bank food purchases	(\$2,522.51)
Food Bank purchases (grant)	(\$3,797.40)
Extra food purchases (grant)	(\$659.36)
Extra food purchases	(\$31.36)
Sign (grant)	(\$789.11)
Garden	(\$430.55)
Ann Gawenus gift	\$25,000.00
NYSEG -- from grant	(\$1,650.00)
Computer grant from Food Bank	\$452.97
Bags	(\$1,395.40)
Misc. repairs	(\$36.68)
Karen's party	(\$178.74)
Food Bank utility grant	\$825.00
Computer for pantry	(\$489.21)
New checks	(\$24.59)
Grant reimbursement	\$5,101.37
Ending balance 12/31/2021	\$65,444.15

The NPC Food Pantry was truly blessed in 2021. So many people and organizations supported the pantry's mission that it will be difficult to mention all of them – but we will try.

In 2021, pantry volunteers served 2,357 people in 1,147 households, a decrease from previous years. The number of visits was down for most of the year, but a jump in customers occurred just before the end of 2021.

Generous contributions from the NPC congregation were supplemented with monetary and food donations from local churches, charitable groups, businesses and individuals, including Arnot-Ogden Hospital, Ladies Ancient Order of Hibernians; First Presbyterian Church, Elmira; United Methodist Church, Elmira; Yoga at NPC; Wegman's; Weis, and Lucille Brown, Elmira. The food drives sponsored by First Pres and UMC brought in more than 1,000 pounds of food during the year!

Donations and grants enabled the pantry to operate at a high level without using any of the \$12,000 in funding allocated by the NPC Mission Committee for the pantry in 2021. The grants and the items for which they were used:



## **Food Pantry (continued)**

Food Bank grant of \$452.97, used toward the purchase of a new laptop for customer registration and food orders;

Food Bank grant of \$825 to help defray electricity costs for the refrigerators/freezers in the pantry; those costs are covered by the congregation;

CARES Grant, through the city of Elmira, of \$5,101.37, used to purchase fresh, frozen and canned food through multiple sources, including local vegetable stands. The money also was used to help purchase new signs for the front of the church, to make the neighborhood aware of this wonderful resource.

An award of turkeys, and assorted sides, from the Food Bank to give 30 families a full Thanksgiving dinner.

Last year was also marked by the departure of one of our own – Pantry Co-Coordinator Karen Mosteller moved to Savannah, GA. Karen was leader, teacher, mentor and friend; the pantry doesn't seem the same without her guiding hand. We, of course, wish her lots of sunshine and good times with family.

During 2021, volunteers registered customers, handed out food, stocked and restocked, delivered food from other churches/organizations, cleaned shelves and kept the pantry open and welcoming through a difficult year. The pantry owes so much to these dedicated people:

### **As always, we are so thankful for our many volunteers:**

Steve Allison

Joan Barneski

George Batrowny

Cathy Campbell

Bill Caroscio

Pam Caroscio

Dana Carpenter

Phil Carpentier

Jim Casselberry

Gretchen Duffy

John Duffy

Barb Duryea

Joan Fedor

Megan Fedor

Barb Fitzsimmons

Bobbi Furnas

Suzie Hoskins

Nancy Isaacs

Erik Kalweit

Becky Kowulich

Lori Lee

Karen Mosteller

Bonnie Perry

Jeff Richards

Pat Richards

Deb Stamp

Mike Stamp

Sylvia Tuller

Audrey Vanderhoff

Janice Williams

## Keyser Library

### Keyser Library Report 2021

Keyser Library was a quiet refuge for much of last year, although meetings and Bible studies were held there during parts of 2021.

Donated books continue to arrive throughout the year, prompting Session to create a Library Board for 2022. The board, chaired by Linda Palmer, will establish a mission statement and use policies for the library, and review donated items.

If you have questions about the Library Board, or want to ask about having library materials (books, videos, Bibles, Bible study guides) delivered to your home, please contact the church office ([office@northpres.church](mailto:office@northpres.church)) or librarian Pat Richards ([financial\\_sec@northpres.church](mailto:financial_sec@northpres.church)).

Pat Richards,  
Librarian

## Mission and Outreach Committee

### **Mission & Outreach Report 2021**

Committee members: Annie LeFevre (Chair), Glenda Solowiej, Pam Caroscio, Cindy Kalweit

The Mission and Outreach Committee recommended that the Session approve five special offerings for 2021: One Great Hour of Sharing (PCUSA), Blanket Sunday (Church World Service), Pentecost (PCUSA), Peace and Global Witness (PCUSA), and Christmas Joy (PCUSA)

Thank you to our generous congregation for contributions to these special offerings in the following amounts for 2021:

**One Great Hour of Sharing** – \$709.36 was received and was forwarded to Presbytery to “provide relief for those affected by natural disasters, to provide food for the hungry, and resources to communities working to cast off the bonds of poverty and oppression.”

**Church World Service Blanket Sunday** - \$325.00 was received and was forwarded to Church World Service to “provide fresh linens and clean sleeping quarters to our most vulnerable neighbors around the world.”

**Pentecost** – A total of \$618.16 was received of which 60% (\$371.16) was forwarded to the Presbytery to “support children-at-risk, youth, and young adults through ministries of the Presbyterian Mission Agency.” The remaining 40% will be designated to help youth in the community.

**Peace and Global Witness** - \$714 was received and was forwarded to the Presbytery to “help confront hopelessness and thwart division and encourage the church to cast off anxiety and fear, and embrace our God’s mission of reconciliation to those around the corner and around the world.

**Christmas Joy** - \$895.13 was received and was forwarded to the Presbytery to “provide assistance to current and retired church workers in their time of need and to develop future leaders at Presbyterian-related schools and colleges.”

The Mission and Outreach Committee continued its support of the NPC Food Pantry through a monthly donation of \$1,000.

The Committee continues to support Renovation House, a Christ-centered, residential discipleship training program for men and women struggling with addiction and other life-controlling issues, located in Spencer, NY. They have created a successful, Christ-centered alternative to rehab through a 12-month residential discipleship training program. On Sunday, July 25, 2021, Rev. John Early, Director of Renovation House led us in worship and powerful testimonies of the life-changing program were shared. \$500 is budgeted annually for financial support of this mission/ministry. The Committee also continues to support the ministry of Border Buddies. \$500 is budgeted annually as well as the sponsorship of two children through the School Sponsored Children’s Program.

The Elmira Community Kitchen and the NPC Personal Needs Program are also supported through the Committee

The Southern Tier Pregnancy Resource Center Baby Bottle Drive was supported by many members of the congregation in 2021. \$511.55 was raised for the continuation of this vital community program.

Many in the congregation also continue to support the non-perishable food collection/donation box located in front of the church.

The Committee thanks the congregation for their continued support of all of these important ministries.

Respectfully submitted,  
Annie LeFevre, Chair

## Nominating Committee

### Nominating Report 2021

It is with great joy that on behalf of the Nominating Committee I present the following church members for approval to their respective committee chair positions at the congregational meeting January 23, 2022. Each term is three years.

Jim Mosher—Nominating  
Annie LeFevre—Mission  
Wendy Swatling—Staff Relations.

In addition, We are seeking approval for Cheryl Allison, Kurt Kalweit and Annette Stevens to be added to the Nominating Committee.

One year terms are also sought for, Pat Richards as Treasure and Annie LeFevre as NPC Commissioner to Geneva Presbytery.

Cindy Kalweit has agreed to be our Clerk of session in 2022

The full session membership, their respective responsibilities and duration of service are listed below for your reference. Terms run through January-early February, of each year listed.

#### **2023**

Tim Allison—Worship and Music  
George Batrowny—Deacons  
Linda Palmer—Finance.

#### **2024**

Suzie Hoskins—Christian Education  
Barb Duryea—Communications  
Steve Allison—Buildings and Grounds.

#### **2025**

Jim Mosher—Nominating  
Annie LeFevre—Mission  
Wendy Swatling—Staff Relations.

It should be noted that the Clerk of Session, Treasurer and our Commissioner to Geneva Presbytery positions are required to be filled annually.

I would also like to thank Nominating committee members Anne Beattie, Pam Caroscio and Glenda Solowiej for their dedicated service during the nominating process again this year.

Respectfully submitted,

Jeff Richards  
Outgoing Chair of Nominating Committee

## Personal Needs Committee

### Personal Needs Report 2021

NEED	AMOUNT GIVEN
Buy food (4 different clients)	\$100.00 (\$25.00 each)
Buy diapers	\$10.00

People can request help once every six months during a calendar year.  
The maximum dollar amount they can receive per request \$25.00.

Respectfully submitted,  
Becky Kowulich

## Staff Relations Committee

### Staff Relations Report 2021

The following are the tasks that Staff Relations undertook this year:

Acted as liaison to appoint a project manager to complete the kitchen/bath renovation of the manse.

Created new job descriptions:

Organist

Pianist

Hired our new organist, Sharon

Reviewed and renewed Organist contract in October (to be renewed every 6 months per job description)

Made periodic recommendations to Session as advocates for staff in response to changes in COVID guidance/protocols

Joined subcommittee which created/updated our Youth Protection Policy

Updated forms:

Employment Application

Application for Volunteers

Authorization and Request for Criminal Records Verification Information

Approved changes in the work schedule for the Church Administrator to make more efficient use of those hours

Made recommendations to Session for staff compensation for 2022

Currently working on annual staff reviews

Pianist search

Surprisingly, the most daunting undertaking for our committee has been the search for a new pianist/accompanist. We have leveraged community contacts that were given to us by our musical staff and members of the choir. We advertised on our Facebook page. We reached out to colleges (Ithaca, Cornell, Elmira, Rochester, Mansfield.) We have tried to network with our own community contacts. We welcome any referrals that we can follow up on.

Respectfully submitted,

Wendy Swatling  
Chair, Staff Relations

## Music and Worship Committee

### **Worship and Music Report**

**2021**

In March, the Worship and Music Committee began a change of leadership under Tim Allison. Being new to the committee as well as Session, it was a challenge, but the group was very supportive and provided confidence in their success. Pastor Hansen was also a great help, and together they had a good year. Lenten services went well, and Maundy Thursday and Easter services were special. The group decorated for Pentecost, and provided pulpit supply for Pastor Hansen's vacation Sundays. In August, they worked in conjunction with the Fellowship Committee to coordinate worship at Grove Park. They collaborated again in December along with Deacons to resume Christmas caroling that didn't occur in 2020, due to COVID.

The group worked diligently to review job descriptions for our new organist and accompanist, and helped resume the joyful music of our Praise Band. The committee recruited readers and candle lighters for the advent services, and tried to ask people who had not previously volunteered. In addition, we coordinated the communion schedule and put hymnals and Bibles back in the pews. The chair wishes to acknowledge what invaluable assistance of Gretchen Duffy in accomplishing that task.

The chair wished to express his deepest gratitude to committee members Jim Mosher, Pam Caroscio, Ann Motley, Becky Kowulich, Paul Holland, and special thanks to Linda Palmer for acting as a recording secretary who takes careful notes and types up clear minutes. In addition, he wishes to thank Pastor Evan for his support, and a HUGE thank you to Suzie Hoskins for a comprehensive notebook and also verbal support that helped keep me aware of all the special needs. It has been gratifying to have so much assistance from a great church.

Tim Allison,

Worship and Music Chair

One Hundred and Twenty-sixth Annual Meeting  
of the Congregation  
of the  
**North Presbyterian Church**  
January 24, 2021

Rev. Evan Hansen called the meeting to order at 11:00 a.m. and opened the meeting with prayer.

The Clerk determined that a quorum of the membership was present via ZOOM and by in-person attendance.

The agenda was approved as presented on the motion by Annie LeFevre, seconded by Jeff Richards. Motion carried unanimously.

On the motion by Jeff Richards, seconded by Cheryl Allison, the Clerk of Session was appointed Moderator pro-tem for consideration of the Pastor's Terms of Call. Motion carried unanimously.

Elder Wendy Swatling, Chair of the Staff Relations committee, presented the Pastor's Terms of Call for the period 2/1/2021 through 1/31/2022 as follows:

Cash Salary	\$50,327.38
Housing Allowance	\$16,200.00
1/2 SECA	\$ 4,789.97
Pension/Benefits*	\$26,405.04
Professional Expenses	\$ 1,200.00
Study Allowance**	\$ 1,000.00
Misc. Expenses	\$ 150.00

31 days Vacation (4 Sundays)

14 days Study Leave (2 Sundays)

Mileage reimbursed at IRS business rate

Fully paid (salary/housing/pension/benefits) sabbatical after seven (7) years so long as

Pastor Hansen stays at NPC for at least one (1) year after sabbatical is completed.

\*includes dental and vision insurance

\*\* the unspent balance rolls over to the net year so that Pastor Hansen can save for larger ticket items; also, one-half of this can be spent on books.

Suzie Hoskins asked for clarification regarding the Pastor's effective salary (as presented in the 2021 NPC budget). The Treasurer explained that the Pastor's salary as presented in the budget (\$50,327.38) is the total of the effective cash salary of \$45,537.41 plus the reimbursement of 1/2 SECA (Social Security) of \$4,789.97.

The Pastor's Terms of Call as recommended and presented by the Staff Relations committee were unanimously approved.

Elder Jeff Richards, Chair of the Nominating Committee, presented the following slate of Elders and Church Officers:



Session Class of 2024:

Buildings and Grounds: Steve Allison  
Christian Education: Suzie Hoskins  
Congregational Life (Deacons): George Batrowny  
Communications and Technology: Barb Duryea  
Treasurer: Pat Richards  
Clerk of Session: Cindy Kalweit  
Commissioner to the Presbytery of Geneva: Annie LeFevre

There were no nominations from the floor.

Motion to close the nominations and approve the slate as presented in one motion made by Wendy Swatling, seconded by Annie LeFevre. Motion carried with Glenda Solowiej opposed.

Motion to waive the reading of the minutes of the 125th Annual meeting and ratify the action of Session (approval of minutes on February 17, 2020) made by Tim Allison, seconded by Annie LeFevre. Motion carried.

**Celebration of our ministry together in 2020:** Rev. Hansen asked people to share specific ministries, events, or celebrations from 2020 that they are thankful for and/or what they are looking forward to in the year to come.

We are thankful for:

Our new Pastor  
Wonderful staff/worship team/tech. booth volunteers  
Church family that has stuck together through a difficult year  
Food Pantry being able to remain open during the pandemic  
Session members  
Bell Choir  
Technology (ZOOM) that has allowed us to continue to worship “together” and hold meetings  
No deaths of members due to COVID-19

We look forward to:

COVID-19 vaccine  
Resuming Fellowship dinners  
Resuming Bible study  
Resuming Sunday school  
Christmas caroling  
Men’s breakfast  
Easter celebration  
Getting to know our new pastor and his family better

**Annual Committee Reports:** Rev. Hansen reviewed the written committee reports included in the 2020 Annual Report. He thanked each of the committees for their dedication and hard work and encouraged anyone interested in joining a committee to contact the committee Chairperson.



**Presentation of the 2021 Budget:** NPC Treasurer, Pat Richards, presented the 2021 Budget as approved by the Session on December 20, 2020. She noted that \$3,000 in additional pledges have been received, bringing total contribution income for 2021 to \$129,577. Total Expenses are budgeted at \$324,423. The 2021 budget will utilize \$195,000 of the Endowment Fund to meet operating expenses.

In response to a question from Suzie Hoskins regarding the total transferred in 2020 from the Endowment Fund, the Treasurer noted that the total transferred in 2020 to meet operating expenses was \$145,000. The Moderator asked for a recap of the 2020 beginning and ending balance for the Endowment Fund. The Treasurer stated that the beginning balance (as of 1/1/2020) was \$2,030,000 and the ending balance (as of 12/31/2020) was \$2,247,166.

Motion to receive the 2021 budget as amended (\$3,000 additional contribution income) was made by Suzie Hoskins, seconded by Jeff Richards. Motion carried unanimously.

Pastor Hansen led the congregation in a unison prayer of Thanksgiving.

A moment of silence was observed for members (and friends of NPC) deceased since the last annual meeting: Ann Gawenus, Eleanor Riley, Larry Campbell, Elena Forrest, Earl Bush, Barbara Mosher, Margaret Carney, Dick Schornstheimer

In remembrance, praise, and thanksgiving for their lives and dedication to the church, the congregation recited verses 1 & 3 of the hymn "For All the Saints".

Motion to allow Session to approve the minutes of the Annual Meeting at the February 21, 2021 Stated Session meeting made by Annie LeFevre, seconded by Jeff Richards. Motion carried.

Motion to adjourn made by Jeff Richards, seconded by Annie LeFevre. Motion carried.

The meeting was closed in unison prayer.

Meeting adjourned at 12:01 p.m.

Respectfully submitted,

Cynthia G. Kalweit, Clerk of Session

# 2021

